December 3, 2016 NEISA Annual Meeting

Motions:

- 1. Motion to approve Treasurer's Report Proposals 1 and 2 concurrently so the officiating charge will be \$150 per team per event and the officiating charge will be \$350 per team for every team attending the New England Championship
 - a. Motion passed
- Motion to approve an amendment to Treasurer's Report Proposal 3 so that for teams scheduling 1-7 the fee will not change. Their fee will be \$1250. Teams scheduling 8-13 will have their fee increased by \$100 to \$1050 per semester. Teams 14-16 will have their fee increased by \$100 to \$750 per semester.
 - a. Motion passed
- 3. Motion to approve amended Treasurer's Report Proposal 3
 - a. Motion passed
- 4. Motion to change the Coed performance ranking system so it will count 4 scores plus the NEISA Fall Championship
 - a. Motion passed
- 5. Motion to require that the host teams must select their own event after 8 other teams have chosen their event in the scheduling draft
 - a. Motion passed
- 6. Motion to accept slate of elected officers
 - a. Motion passed
- 7. Motion to define wetsuit, for when drysuits or wetsuits are required, as a minimum of 3mm thickness and a farmer john style
 - a. Motion passed
- 8. Motion to accept the NEISA Rules and Regulations document
 - a. Motion passed
- 9. Motion to approve the updated NEISA by-laws within the Rules and Regulations document
 - a. Motion failed
- 10. Motion to accept the slate of NEISA Championships
 - a. Motion passed
- 11. Motion to mandate that all events in NEISA start at 10:30AM on Saturday, with 9:30AM report times on Sunday, unless they are approved by the Scheduling Coordinator
 - a. Motion passed
- 12. Motion to allow second teams at B-level events in reverse scheduling order
 - a. Motion passed
- 13. Motion to approve Amherst College as provisional members

- a. Motion passed
- 14. Motion to have Commissioner Assad bring this issue to ICSA attention and reflect that we do not want the president to be a coach and to have more regional representation
 - a. Motion passed
- 15. Motion to approve the slate of appointments to ICSA committees
 - a. Motion passed
- 16. Motion to approve NEISA conference call minutes from October and November
 - a. Motion passed

Action Items:

- 1. Reach out to friends from junior sailing who attend schools without sailing teams
- 2. Call in for interconference regatta scheduling draft Thursday 12/8 at 2PM
- 3. Nominate sailors each week for NEISA Coed and Womens Sailors of the Week
- 4. Reach out to recent alums who could be umpires

Minutes:

- 1.) Call to Order (Assad)
 - a.) Roll Call of Executive Board (online)
 - b.) Attendance
 - i.) Executive Board: Assad, Lynn, Forsberg, Coakley, Pizzo, Charles, Weidenbacker, O'Connor, Welsh, Florio, Lee, Paige
 - Member Schools: Matthew Moss-Hawkins (Bates), Colby Vickerson ii.) (Bentley), Alden Reid (BC), Peter Lynn (BC), Sabrina McDonnell (Brandeis), Jeff Bresnahan (Conn), Kiley Burkey (Emmanuel), Lillian Vincens (Fairfield), Dave White (Fairfield), Nick Karnovsky (Harvard), Caroline Councell (Maine Maritime), Sergio Gratta (Mass Maritime), Matt Wordell (Mass Maritime), Nicholas Orsoni-Wiemer (McGill), Casey Astiz (Middlebury), Mike Kalin (MIT), Taylor Martin (Mitchell College), Jackson Hamilton (Northeastern), Jonathan Farrar (Northeastern), Amanda Callahan (Roger Williams), Graham Hughes (Sacred Heart), Brian Reilly (Sacred Heart), Ken Legler (Tufts), Tyler Paige (Tufts), Gary Hendrickson (UConn), Danielle Elson (UConn), Chad Klinefelter (UMass Amherst), Kelsey Delosh (UMass Dartmouth), Luke Hubert (UMass Dartmouth), River Innaconne (UNH), Autumn Becker (UNH), Sarah Morin (URI), Skip Whyte (URI), Caroline Patten (UVM), Catherine Streich (Wesleyan), Caroline Mallory (WPI), Stan Schreyer (BU)

2.) Reports of Officers, Boards, and Standing Committees

- a.) Commissioner's Report (Assad)
 - i.) Thank Yous
 - (1) NEISA has a lot of committees
 - (2) Very helpful for running conference
 - (3) Student leadership
 - (a) Hannah Lynn, Jade Forsberg, Kevin Coakley, regional reps

b.) President's Report (Lynn)

- i.) Recent Finishes
 - (1) Top finishes at national championships
 - (2) Very good showing for conference this year
- ii.) NEISA Handbook
 - (1) Working to assemble handbook
 - (2) Will be ready soon
 - (3) Helpful to new teams
- iii.) Club Team Symposium
 - (1) After meeting today
 - (2) Will help make transition easier when starting team
- iv.) Meeting Attendance
 - Thank you to NEISA undergrads for attending meeting today, very helpful in having undergrads with a stake in the conference's success
- v.) Assad: Thank you to Hannah and Jade for working on welcoming new teams. NEISA has 39 teams and we are always working on expanding out conference.

(1) If you have any friends from junior sailing who are at schools without teams, encourage them to reach out

- c.) Scheduling Report (Pizzo)
 - i.) Questionnaires
 - (1) Received them from most teams
 - (2) Check what events you're signed up for right now
 - (3) Possible there are mistakes, make sure you check it

ii.) Interconference Scheduling Draft

- (1) Thursday, 2PM, via conference call
- (2) Sent out by email
- (3) Can add/drop after that
- iii.) Spring 2018 New England Championship Bids
 - (1) Will be discussed later

- (2) Other events need hosts too
- (3) Reach out if interested
- (4) Assad: We will vote on the championship bids at the end of this meeting
- (5) Legler: How will this draft work?
- (6) Pizzo: In conference, then out of conference, then womens events

d.) Treasurer's Report (Alden Reid)

- i.) Report on the NEISA website
- ii.) Billing
 - (1) Changed the way in which NEISA billed a few years ago
 - (2) No longer per-regatta fee
- iii.) Healthy Cash Balance
 - (1) Now at \$62K in cash
 - (2) Better than mid \$20Ks a few years ago
 - (3) Collected 2K of historic unpaid receivables last year, dating back to 2010
 - (4) Long term receivables balance is down to 4K or 3500
 - (5) Have been giving out small discounts to collect these
 - (6) Allows teams to get up to date more easily
 - (7) Small revenue write-offs accordingly
- iv.) Umpires
 - (1) 2015 voted to pay umpires for team race events and championships
 - (2) Massive change, may be only or one of few organizations that pays umpires
 - (3) Usually a volunteer basis
 - (4) Large year-over-year increase in umpire fees
 - (a) \$100 per day
 - (b) \$10K in 2016 alone
 - (c) Up YOY
 - (d) Reimburse for travel, housing, meals, etc.
 - (i) Also up 150% YOY
 - (e) \$22K expenses for umpires at team race events and championships
 - (5) Operating Expenses
 - (a) Up 55% YOY
 - (b) Only 10% increases in revenue
 - (c) Deficit of \$7K
 - (d) "Burned" \$11K in cash
 - (e) We need to spend less or make more money

- (f) This is not sustainable
- (6) Have submitted a budget
 - (a) Will pay for umpires with one of 3 proposals
 - (b) Will increase revenue to get spending in line with money we bring in
 - (c) Proposals on next page in doc
- (7) Skip Whyte: We have surcharges for team race events which are clearly falling short of the expenses
 - (a) Reid: We collected \$5500
 - (b) We lost 10K just spending out on the umpire fee, another 10K on expense reimbursement
 - (c) Assad: maybe we create budgets for events or for umpires so we stay within our target financials
 - (d) Bresnahan: Are we at a point where we take some of that 60K and put it in CDs or something other than cash?
 - (e) Reid: We would like to but our non-profit status makes it difficult to invest our money without flagging the govt. We are in the process of applying to get our non-profit status back. It's an ongoing battle and in the pipeline. Would like to invest ¹/₃ of our funds
 - (f) Assad: For reference, we lost our non-profit status a few years ago and we're working on getting it back. Thank you to Alden for leading that charge
- (8) Proposal
 - (a) Increase officiating charge per event
 - (b) To what extent would that close the deficit?
 - (i) We're anticipating a deficit of 11K next year, this would bring that to 4K
 - (ii) Small step to bring us back on track over a few years
 - (c) Amanda Callahan: What about looking at the officer stipends?
 - (d) O'Connor: How about not paying them but still paying their expenses? Would that hurt our ability to attract umpires?
 - (i) Likely yes
 - (e) Anytime we have umpires, we pay their mileage, housing, and food. The only time that we give them money outside their expenses are those 5 team race events plus any New England championship

- (f) I propose proposals 1 and 2 concurrently so the officiating charge will be 150 per team per event and the officiating charge will be 350 per team for every team attending the New England championship
 - (i) Seconded
 - (ii) Legler: I don't like the idea of increasing expenses
 - (iii) 2 Votes per team
 - (iv) Motion Passes 41-1
- (g) I propose proposal 3
 - (i) Seconded
 - Bresnahan: Gets back tot he same point that teams
 1-8 and even 1-15 are way undercharged with this increase. Those teams can absorb that burden more and help the rest of the conference
 - (iii) We basically need to make up 2K
 - (iv) Stan: I agree with Jeff. He is drafting in that spot and is asking for his own increase.
 - (v) O'Connor: I think the teams in the top group can handle the increases. We don't want to make prohibitive costs for the teams that cannot afford it
- (h) I propose an amendment to proposal 3 so that for teams scheduling 1-7, the fee will not change. Their fee will be 1250. Teams scheduling 8-13 will have their fee increased by 100 to 1050 per semester. Teams 14-16 will have their fee increased by 100 to 750 per semester.
 - (i) Seconded
 - (ii) Vote passes unanimously
- (i) I propose the amended proposal 3
 - (i) Seconded
 - (ii) Vote passes unanimously
- e.) Awards Committee (Callahan)
 - i.) Sent out via email
 - ii.) Sailor of the Week
 - (1) Committee recognizes performance each week and at end of spring
 - iii.) All Americans
 - (1) Send 2 reps to All-America committee
 - (2) Had 37 NEISA Allo-Americans last year
 - iv.) Would like conference to nominate sailors of the week
 - (1) Will go out over email list and nomination form online

- v.) NEISA Watchlist
 - (1) For Babineau Trophy and Sailor of the Year
 - (2) Helps sports info people at each school
 - (3) Puts list out early in season (mid April) so we can get more recognition for our athletes
 - (4) Not sure if we can actually get that done
- vi.) Assad: Does focus on top tier schools
 - Weidenbacker: Is there a way to recognize teams that are not historically high achieving? Recognizing sailors doing very well at C level events in addition to top level intersectionals
 - (2) Assad: Good to recognize up and coming teams. The sailor of the week is meant to be a high honor and we don't want to devalue that. We should find a way to recognize all those groups
 - (3) Bresnahan: Having been on this committee, we don't get nearly as many nominations as we should. It's a lot of looking at TechScore
 - (4) Stan: We only got 2 nominations all fall. We can recognize someone who did much better than usual, not necessarily the A division winner at an intersectional
 - (5) Assad: Exactly. It could be qualifying for an event for the first time in a long time
- f.) Judge Coordinator Report (Dan Rabin)
 - i.) Much better position now than when we created this role
 - ii.) Have grown our pool of participants, no longer just see the same 3-4 people all the time
 - iii.) Good mix of recent alum and certified alums
 - iv.) Team Race New England's
 - (1) Really close to getting Chief Ump in place
 - (2) Once we have that, we can get the rest of the team together
 - (3) Number of umpire boats we have will dictate how many umpires we can get
 - (4) Assad: Goal was to get 2 judges per judge boat
 - (5) Tufts: Our goal is to get 10 judge boats on the water for New England's
 - v.) Look at the report

vi.) Reach out to your recent alums

- (1) Good to rotate people through
- (2) Prevents burnout of the same judges every weekend
- (3) Some great judges will not longer umpire because we relied on them too much 5-6 years ago

- vii.) Term Limits
 - (1) We agreed this would be a 3 year term
 - (2) Made sure there was a definite break point
 - (3) Appointed role, not elected
 - (4) I'm happy to do it on a year-to-year basis at this point, but new people should have an initial 3-year term to learn it well
- viii.) Umpire Seminar
 - (1) April 22-23
 - (2) Corinthian Yacht Club, Marblehead MA
 - (3) Let me know if anyone is interested
- ix.) Assad: Thanks Dan. This is a very important position and we'll write up a description so everyone knows what the role is and what qualities are important
 - (1) Rabin: Groveling is key
 - (2) Assad: It is important that hosts are communicating early and often about umpires. That can eliminate confusion about who is finding and contacting these umpires. Coaches and team leadership should be reaching out to alums and remind them that we need help with team race events.
- g.) Performance Ranking Report (Kalin)
 - i.) Recommends dropping down to 5 people
 - ii.) Kalin (new chair), Bresnahan, Schreyer, Pizzo, Callahan
 - iii.) Singlehanded Nationals
 - (1) Unanimous agreement that should not count in performance ranking
 - iv.) ACTs
 - (1) Scores were low this year
 - v.) Womens
 - (1) Seems to be going well, no issues with methodology
 - vi.) Weekend 3
 - (1) Calgary Ross (B level) and Central Series at BC
 - (2) Central series has a waitlist and Ross is undersubscribed
 - (3) Consider moving over to that
 - vii.) A/B/C
 - (1) Looked fair in terms of opportunities to score points without going too far
 - viii.) Coed Ranking System
 - Currently top 5 scores (including ACCs) plus Schell/NE Dinghy Tournament

- (2) Keep 6 scores total
- (3) Bresnahan recommends dropping down to 4 scores plus Schell/NE Dinghy Tournament
- (4) Proposal was recommended by committee by 3 for, 2 against, 1 abstention
- (5) Bresnahan: Very split vote but Frank didn't want to be the deciding vote and decided to abstain.
- (6) Bresnahan: Top teams in ranking would drop a top-level event if we go to top 5 scores. They have enough high scores that they can afford to have rest weekends while other teams cannot. This would afford everybody the chance to schedule how they would like and take off weekends when necessary, instead of chasing the top group and being unable to give rest weekends. This would also put us in line with the 20-week max mandated by ICSA

ix.) Kalin: I propose that the Coed performance ranking system will count 4 scores plus the NEISA fall championship

- (1) Seconded
- (2) Discussion:
 - (a) To be clear, this is for 2017
 - (b) Weidenbacker: How does this affect the teams lower down?
 - (c) Bresnahan: It seems like it's more of a pure rank. It's more in line with what we did with the old spring score rankings and just made up this system because we didn't know what to do at the time.
 - (d) Tyler Paige: I think that it helps the teams that are in the relegation league and allows them to do well at events when good teams are taking off weekends
 - (e) Stan: This won't create more rest. Teams will always want to move up in the rankings and will always have the incentive to compete. Top teams will not score well at 4 events and then stop competing.
 - (f) Forsberg: This could help small teams that would be able to stack a few events. We could also consider changing the weighting of events.
 - (g) Assad: The performance ranking committee carefully looks at the weighting each year, but it is a tough process
 - (h) Whyte: The performance ranking counts the conference championship as a 34-team event and that distorts scores. URI got 15th at the Schell and it became our 2nd highest

score, but it should not have. We should not have been credited with a score reserved for the top half of the fleet. It's an unfortunate consequence

- (i) Assad: That is valuable, but let's stay on task with this discussion
- (j) Wesleyan: It makes it easier for us to put sailors in if we have more opportunities to drop. IF there are fewer scored regattas, it will make it easier for us to compete
- (3) Motion to Vote
 - (a) 1 Graduate, 1 Undergraduate Vote
 - (b) In Favor: 33
 - (c) Against: 12
 - (d) Proxy for CGA Yes
 - (e) Proxy for McGill Yes
 - (f) Proxy for Johnson and Wales Yes
 - (g) Motion Passes
- h.) No Competition Committee Report
- i.) NEISA Draft Committee Report (Pizzo)
 - i.) Discussed at last conference call but there was no quorum
 - ii.) Co-Host Berth Scenarios
 - iii.) We propose that the host teams must select their own event after 8 other teams have chosen their event
 - (1) Discussion:
 - (a) We chose 8 because the minimum number of berths at these events is 11. Two are reserved for sail-in berths, so the hosts would have to pick the event with the 9th spot, after 8 teams have chosen their event.
 - (2) Vote
 - (a) In Favor: 27
 - (b) Proxies: CGA in favor
 - (c) Against: 1
 - (d) Motion Passes
 - iv.) We will propose that to be eligible to receive a host berth at a NEISA intersectional, a team must fulfill one of the following requirements: i)
 Provide a fleet of 18 or more boats; ii) Provide a fleet equal to the number of teams at the event; iii) Provide 6 or more sailboats AND provide the entire race committee for a race course for both days of the event

(1) Already a rule, so let's just enforce this better

3.) Old Business

- a.) Elections for Executive Board 2017
 - i.) Coaches agreed to stay on
 - (1) No one wants to run against sitting graduate officers
 - ii.) New Executive Board
 - (1) Commissioner: Justin Assad
 - (2) President: Kevin Coakley, Harvard '18
 - (3) Vice President: Walter Florio, Conn. College '18
 - (4) Secretary: Charlie Welsh, BU '19
 - (5) Treasurer: Alden Reid
 - (6) Scheduling Coordinator: Frank Pizzo
 - (7) Northern Regional Director: Diana Weidenbacker
 - (8) Central Regional Director: Mike O'Connor
 - (9) Southern Regional Director: John Mollicone
 - (10) Boats and Safety Director: Fran Charles
 - (11) Northern Regional Rep: Casey Astiz, Middlebury '19
 - (12) Central Regional Rep: Tyler Paige, Tufts '18
 - (13) Southern Regional Rep: Sarah Morin, URI '18
 - (14) At Large Scheduling Coordinator Assistant: Peter Lynn, BC '19
 - (15) At Large NEISA Awards Assistant: Ally Schwerdtfeger, Bentley '19

iii.) Motion to Accept Slate of Elected Officers

- (1) Seconded
- (2) Motion passes unanimously
- b.) Boats and Safety (Fran Charles)
 - i.) No clear definition of what is an acceptable amount of wetsuit
 - (1) If hosts require it an event, which is rare
 - (2) Happens at very cold spring events
 - (3) Straw poll says that people want a definition
 - ii.) ICSA Procedural Rules say "drysuit or wetsuit", so you always have choice
 - (1) Host cannot insist on only drysuits being allowed
 - iii.) Skip Whyte: A 3mm should be the minimum thickness. They are inexpensive, could get a farmer john 3mm for \$120, not close to a drysuit. If a wetsuit gets dinged up a little bit, it still works; if a drysuit blows a seal, it's useless. I think a farmer john is sufficient without the shoulders, and it would be impractical to always have the sleeves.

- (1) Mollicone: How do you police this? Measuring the thickness at every event?
- (2) Weidenbacker: This is a liability issue at cold water venues both spring and fall
- (3) Bresnahan: Hard to say what is equivalent in terms of wetsuit vs. drysuit
- (4) URI: Some guidance could be very helpful for walk-ons figuring out what to purchase
- (5) Rachel: This should be an issue decided by hosts, who know their conditions better
- (6) Assad: My recommendation is that you should define a wetsuit as a 3mm farmer john when you require drysuits or wetsuits at an event. Farmer john being a wetsuit that goes shoulders to ankles. Can be thicker or with more coverage, but that is a minimum.
- (7) Assad: I propose we define wetsuit, for when drysuits or wetsuits are required, as a minimum of 3mm thickness and a farmer john style
 - (a) Seconded
 - (b) Discussion
 - (i) ICSA doesn't give us any guidance on this, they don't even define that drysuits have seals
 - (c) In Favor: 38
 - (d) Opposed: 3
 - (e) Motion passes
- iv.) Head Injuries
 - (1) Should NEISA have guidelines regarding helmets? Raising height of booms?
 - (2) Paige: I had a serious concussion my freshman year and I've looked into this. Helmets only prevent skull fractures, not concussions. Higher rigs are a great idea though. We should look at ideas to re-design sails to incentivize higher reaches and prevent wing on wing situations
 - (3) Welsh: Helmets prevent some skull fractures, but your brain sloshing around is what causes the concussion
 - (4) Assad: Well, that's an opinion. NEISA hasn't done any studies on that
 - (5) General uproar
 - (6) O'Connor: A lot of concussions take place during rotations and at docks. We can look at changing courses and boats, but we can't prevent all situations and people get concussions with helmets.

- (7) Weidenbacker: We looked into it and it is not expensive to move the booms up. It is labor and an expense, but it's not huge. I would like to propose that we continue to seriously look at this and see if anyone would be willing to donate money to defray the cost per team. If we agree that safety of our players is paramount, the least expensive step for the players and team will be lifting the booms. If we agree to that and find a cost that makes sense for the teams with fixed budgets and club teams without a lot of money.
- (8) Hannah Lynn: I think it should absolutely be a team-by-team basis. Teams that perform at a high level, make cuts, and recruit sailors are different from teams with 50 sailors, no cuts, and little experience. A lot of the injuries are the result of inexperience and that should not be forgotten. Unless you universally make this change beyond college sailing, higher booms will make people less aware and makes it more dangerous.
- (9) Callahan: We had 5 sailing-related concussions this fall and that same number in the past 4 years. Our athletic trainer did not recommend that we move to wearing helmets. We should institute a reporting system for concussions so we collect data on how they happen, the loss of playing time, and then come to finding solutions.
- (10) Pizzo: Moving to helmets was helpful for our team in many ways. We had our full team the whole year and that helped with our practices. We have seen concussions and those athletes returned faster after injuries than our sailors did before we instituted helmets. The concussions weren't as bad.
- (11) Assad: As a team, we won't change our boats until we will be sailing boats in a national championship with those changes. I think we should direct the ICSA to take steps on this.

c.) Assad: I propose that we accept the NEISA rules and regulations document

- i.) Seconded
- ii.) Discussion
 - (1) We made some changes today, so how do we address that
 - (2) Assad: We will move to accept the document, then we'll tally the motions from today, and then we will issue updates twice a year.
 - (3) Everyone should read that document and review it

iii.) Vote

- (1) Need 28 teams to vote in favor
- (2) In Favor: 33

- (3) Against: 0
- (4) Motion Passes

d.) Assad: I propose that we approve the updated NEISA by-laws within the Rules and Regulations document

- i.) Seconded
- ii.) Discussion:
 - (1) We haven't read them yet
 - (2) Assad: They're in the document you just approved. If you haven't read them yet, when will you?
 - (3) We can vote on this on a conference call, right?
 - (4) Yes, but we need 80% of NEISA teams, and will never get on a conference call
- iii.) Vote
 - (1) Need 80% of teams, which is 33 teams
 - (2) In Favor: 30 teams
 - (3) Opposed: 1 team
 - (4) Motion does not pass
 - (5) Conference will continue to be governed by 1949 by-laws

e.) NEISA Host Site Voting and Approval (Pizzo)

- i.) Looking at 2017 NEISA schedule
- ii.) New England Match Race
 - (1) Salve will not host
 - (2) RWU talking to Bristol YC about hosting it in J22s
- iii.) Team Racing
 - (1) Fowle Trophy and Staake
 - (2) Bresnahan: You wouldn't know yet if you're in Staake so you wouldn't submit host bids
 - (3) Reid: Why wouldn't you know? Performance rankings are done
 - (4) Bresnahan: This is for 2018
 - (5) Reid: Oh.
 - (6) Conn will host the Fowle
 - (7) Staake will be assigned year-of
- iv.) Reed Trophy
 - (1) SRU vs. Coast Guard
 - (2) Scheduling Vote
 - (a) One vote per team
 - (b) SRU: 12
 - (c) CGA: 16

- (d) Coast Guard will host the Reed trophy
- v.) Coast Guard Alumni Bowl
 - (1) Brown vs. Yale
 - (2) Scheduling Vote
 - (a) One vote per team
 - (b) Brown: 17
 - (c) Yale: 0
 - (d) Brown will host the Coast Guard Alumni Bowl

vi.) Assad: Motion to accept the slate of championships

- (1) Seconded
- (2) Motion passes unanimously

4.) New Business

- a.) 2019 Nationals Bid
 - i.) Rotation schedule is changing
 - ii.) Requires a lot of boats, so no longer rotating between conferences
 - iii.) 2019 is a NEISA year, so we are soliciting bids for that national championship
 - iv.) Requires 2 fleets of Laser Performance boats, some financial obligations (\$18K for boats and \$15K for streaming) if only 1 fleet of Laser Performance boats
 - v.) Have hosted in Newport a few times but have lots of good venues and nationals will come to NEISA a lot in the future
 - vi.) Pizzo: ICSA wants existing infrastructure, so no more build-a-venue bids will be seriously considered. There was no real host school at San Diego last year and it puts a large burden on a few people
 - vii.) O'Connor: It's for quality control
 - viii.) Assad: Northwest and Midwest conferences could not comply with boat requirements
 - ix.) Mollicone: Brown hosted it the last two times it was in NEISA but we wouldn't be ready for this in 2019. We shouldn't have it in Newport every time it's in NEISA. I have the contacts if anyone is interested.
- b.) Standardizing 10:30 Report Time (Assad)
 - i.) Weidenbacker: Saved us \$700 this year
 - ii.) Assad: Has saved other teams thousands of dollars
 - iii.) I move that all events in NEISA start at 10:30AM on Saturday, with 9:30AM report times on Sunday, unless they are approved by the Scheduling Coordinator
 - (1) Seconded

- (2) Discussion
 - (a) Having uniformity reduces confusion. Some individual sites have problems with that, so there is flexibility for the scheduling coordinator to approve/disapprove a different start time.
 - (b) Conference championships can petition scheduling coordinators to use the historical 9:30 report time
 - (c) Pizzo: If this will be changed, we need to do it ASAP to get it on the ICSA's radar and let non-NEISA teams know
 - (d) Stan: People should just read the NOR and let the hosts run regattas as they please. If you don't like it, stop going to their events
- (3) Vote
 - (a) Scheduling Vote so one per team
 - (b) In favor: 29
 - (c) Opposed: 3
 - (d) Motion passes
- c.) Second Teams at B-Level Performance Rank Regattas (Assad)
 - i.) Attendance has dropped
 - ii.) Those events are very helpful and critical to the development paths of many sailors
 - iii.) I think we should consider allowing 2nd teams at these events to get up to 18 teams
 - iv.) We've allowed this at C-levels before but didn't want to compromise the integrity of the B-level events. I'm not concerned about that now
 - v.) The better scoring team will be the one counted for performance rankings
 - vi.) 2nd teams will be kicked out if new teams want in, up until 2 weeks before when the add/drop deadline hits
 - vii.) I move that we allow 2nd teams at B-level performance rank regattas
 - (1) Seconded
 - (2) Discussion:
 - (a) Pizzo: I'm a little concerned about the team racing with second teams there. It worked really well at the Barnett but I'm not sure if that can be expanded
 - (b) Bresnahan: There is a break number. They could schedule to 11 and then allow second teams with the 13th spot and on. We're looking to compete against more teams, not a lot of people from fewer teams

- (c) Caroline: In terms of performance ranking, if Team A gets 1st and 2nd, does Team B placing 3rd get points for 2nd or 3rd place?
- (d) Assad: I think we would treat it like singlehandeds, where you get the 2nd place points
- (e) Weidenbacker: I don't like this because it opens up the possibility of 2nd teams effectively team racing at a fleet race. Letting people in at the windward mark, not protesting their own team, tacking on people, etc.
- (f) Bresnahan: I think we have a rule on that, we definitely do at singlehandeds after a few years ago
- (g) Whyte: This could be used as an unfair recruiting tool because big teams can say 'we enter multiple teams at all these events, so you'll have a better chance to sail here than somewhere else'. Accumulation of all the good sailors at a few schools is not good for our sport
- (h) Maine Maritime: I went to an event and couldn't bring a 2nd team because Tufts brought a 3rd team
- (i) Stan: What about having teams take 2nd berths in reverse order of scheduling? That would make it more equitable
- (j) Assad: Great idea. I'll rescind this motion and amend it to reflect that.
- (k) Motion Rescinded
- (3) Assad: I move that we allow second teams at B-level events in reverse scheduling order
 - (a) Seconded
 - (b) Vote
 - (i) Scheduling Vote, so one per team
 - (ii) In Favor: 32
 - (iii) Against: 0
 - (iv) Motion passes unanimously
- d.) Request by Amherst to rise to Provisional Membership (Assad)
 - i.) No longer joint team with UMass Amherst and Amherst College
 - ii.) Splitting to create own team
 - iii.) Luke Amherst College: We are building up our program and becoming a legit program, so this is the next logical step.
 - iv.) Dir. of Club Sports at Amherst College: I've been working with Luke and he's done a great job, even convincing me to be the advisor. They've got a lot of drive and we're excited about building the program

- v.) Luke: We have some old
- vi.) Assad: I move to approve Amherst as provisional members
 - (1) Seconded
 - (2) Vote:
 - (a) Need $\frac{2}{3}$
 - (b) Approved unanimously
 - (c) This is really unclear in the procedural rules
- e.) ICSA President (Bresnahan)
 - i.) We have an elected president who chooses his cabinet, which then reelects him every year. There are no checks or balances. This is not a problem with the guy doing this, but the structure of the position. It has directly affected us where we pass something as NEISA, bring it to the ICSA, and have it shot down.
 - ii.) Stan: It shouldn't be a coach. They have the money to pay a full time professional and just make it a former sailor.
 - iii.) Bresnahan: We are not getting any representation on that committee that elects him, so we can't advocate for ourselves.
 - iv.) Bresnahan: Motion to have Assad bring this issue to ICSA attention and reflect that we do not want the president to be a coach and to have more regional representation.
 - (1) Seconded
 - (2) Discussion
 - (a) Bresnahan: We have had issues where NEISA teams can't enter events due to clerical errors. Other conferences are trying to supersede ICSA rules on 10 race per-day maxes.
 - (b) Stan: There are too many conflicts of interests with coaches and important positions. Nationals in the spring were a mess and the contract negotiations with LP were a disaster.
 - (c) Bresnahan: Make ICSA Great Again!
 - (3) Vote
 - (a) In Favor: 39
 - (b) Opposed: 0
 - (c) Motion passes unanimously
 - (4) Further Discussion:
 - (a) Assad: Term limits committee exists but there hasn't been much participation around the horn
 - (b) Callahan: On the ad hoc committee to look into term limits, we did all the work, made our report, and then nothing happened.

- (c) Assad: Most other conferences do not have professional coaches. They are volunteers, or work part time. We have clearly done the work on this but we just need it on ICSA's radar
- (d) Mollicone: Mitch will keep doing it until someone else opposes him, or we find an outside person.
- (e) Callahan: John Vandemore will mention this at the ICSA, but we really need a non-coach professional in this top position.
- (f) Weidenbacker: There would also need to be equal representation across the districts, which isn't the case right now
- f.) Appointing of ICSA Committee Reps
 - i.) Hall of Fame: Ken Legler
 - ii.) Procedural Rules: Stan Schreyer/John Mollicone
 - iii.) All-America: Amanda Callahan and one rep as selected by the NEISA Awards Committee
 - iv.) Eligibility: Jeff Bresnahan
 - v.) All-Academic: Matt Lindblad
 - vi.) Membership and Development: Need one
 - (1) O'Connor: If no one else wants to get involved, I'd be willing to do it
 - (2) For the time being, Mike O'Connor will fill this role
 - vii.) Afterguard: Skip Whyte
 - viii.) Championships/Competition: Greg Wilkinson and Frank Pizzo
 - ix.) Communications: Chris Klevan
 - x.) Interconference Regattas: Frank Pizzo
 - xi.) Appeals: Mike Kalin
 - xii.) Assad: I motion to approve the slate of appointments
 - (1) Seconded
 - (2) Discussion
 - (a) Mollicone: Are both Stan and I on the procedural rules committee?
 - (b) Assad: A little unclear on that, I'll see if we can officially have 2 spots on there
 - (c) Mollicone: Many of the other conferences don't do anything
 - (3) Vote

- (a) Motion Passes unanimously
- g.) NEISA Annual Awards
 - i.) MacArthur Service Award
 - (1) Assad: I nominate Jeff Dusek, great long-time umpire
 - (2) Seconded
 - (3) Whyte: Great F18 crew
 - (4) Stan: Gives great feedback
 - (5) Assad: Turns out this is an appointed award, so I appoint Jeff Dusek
 - ii.) Honor Roll Award
 - (1) Can be multiple recipients
 - (2) Bresnahan: I nominate John Moulthrop, he always shows up when you need him and is very good.
 - (3) Bresnahan: Also nominate Dan Rabin and Alden Reid
 - (4) Assad: Honor Roll is meant to honor performance after college
 - (5) Assad: I was thinking of our NEISA representatives at the 2016 Olympics
 - (6) Mollicone: Moulthrop should be a service award, he wasn't a NEISA sailor
 - (7) Nominees:
 - (a) Stu McNay
 - (b) Dave Hughes
 - (c) Both seconded
 - (d) No opposition

5.) Assad: Motion to approve NEISA conference call minutes from October and November

- a.) Seconded
- b.) Motion passes unanimously

6.) Announcements and Time of Next Meeting (Assad)

- a.) Annual Meeting December 2017
- b.) Conference Call TBD