

NEISA TIDE Report

This year, we focused on supporting teams' individual DEI initiatives and culture through their TIDE representatives. In order to do so we:

Met bi-weekly and built community

-

Discussed strategies for approaching team members whose behavior was disrespectful

-

Brainstormed productive and restorative responses to team disagreement and obstacles, and how members could be brought back into our teams

-

Collaborated on techniques for student lead education we could use in our teams that encourage teammates to listen and engage

-

Shared our teams' community engagement initiatives and brainstormed how teams with fewer resources can also share sailing with their communities

-

We shared a base outline of what a TIDE education meeting could look like with each team's TIDE representative. We hope representatives will tailor it to their communities.

As long term projects, we hope to continue examining:

What kind of community response to team conflict is most effective?

-

- How can teams with novice sailors better support swimming initiatives?