



Monday August 17, 2020

Special Guest Joe Harris (URI Alum and Manager of Sailing at Chicago Park District)

Meeting Agenda

1. Review of calendar
2. Introduction of any present outside reps
3. ICSA TIDE update
4. Slack/other communication
5. Notes from NEISA Exec
6. Education Program SC update
7. Community Outreach SC update
8. School Outreach/Recruiting SC update

Meeting Minutes

Review of calendar

- a. September 10--first draft PEP due
- b. September 21--final draft PEP due
- c. September 28--all reps trained
- d. October 31--PEP must be completed by all teams

Introduction of any present outside reps

- e. Jennifer Dargan present
- f. Joe Harris present (special guest)

ICSA TIDE update

- g. Soft launch of BIPOC and LGBTQ+ affinity groups
- h. Email to ICSA list about community outreach ideas

Slack/other communication

- i. All good!

Notes from NEISA Exec



- j. We have a standing update as NEISA TIDE during all NEISA Executive Committee Meetings.

Education Program SC update

- k. Options for teams
- l. Making it Zoom-friendly
- m. Let Lucy or Jonathan know if you have ideas for the training program--we want to make sure everyone is comfortable

Community Outreach SC update

- n. List of [Goals](#) that will be further developed by the SC and publicized after further information and resources added
- o. Goal of the subcommittee is to diversify the pipeline to college sailing and the sailing community as a whole
- p. Joe Harris comments
 - i. The pool of sailors who can transition successfully to college sailing is somewhat small
 - ii. "Lower hanging fruit" will be
 - iii. Jump in ability HS to college in any sport

School Outreach/Recruiting SC update

- Creating a resource doc for informal recruiting
 - Info on how to get into college sailing without
 - Community Sailing centers
 - Camps
- Find a balance between making info available without making kids feel intimidated
- Market College Sailing as a sport that is not exclusive
 - Spread the word that people can get into sailing
- Affinity group outreach coming up next
- Compile info on on-campus recruiting and retention

Collaboration

- Community outreach and School outreach will collaborate soon



Retention in historically white spaces

- How do we make our space more welcoming to increase retention
- The first 5 days with the team are the most important, must be inclusive culture, how does the team introduce themselves
- Buddy system, to check in with people- make it the culture
- Be able to give people an idea of what the team is like before they join

Website update

- School Directory
 - If you are uncomfortable with your name being on the website linked to your school let us know

Let us know if you are not planning to return to campus!!