



Monday November 30, 2020  
Meeting Agenda

### Meeting Minutes

Welcome Marly Isler, Alumni rep, former DEI work in [Sailing World and gender descrimination](#). Working on US Sailing diversity audit

### ICSA TIDE update

- Taking a break for winter
- Culture and demographic survey ends tomorrow
  - NEISA have 43% of responses
  - Next step put together presentation by January annual meeting on results
- Group working on education for coaches and students leaders
- Finished ICSA objective sheet

### LinkedIn Group proposal

- Create a networking opportunity for college sailors
- Create opportunities for people to explore career fields
- Incentive to get involved in sailing

### [NEISA TIDE Mission & Goals](#)

### Saturday 9am EST NEISA general meeting

- Make sure you have a rep from your team to vote!!
- Annual General Meeting (AGM)
  - Representation is important to making decisions for the organization
  - Scheduling updates
  - Spring and fall 2021 plan
  - Budget
  - Workings of NEISA
  - Opportunity to understand what is going on behind the scenes



[Charter, Purpose and mission statement, subcommittee goals](#)

- Review
- Important to understand when making decisions

7:30 pm est Dec 10 Starboard Portatal: College Sailing Culture

Thank you seniors! Katherine Boback, Julia Adams, Abby Smurzynski, Charlotte Williams, Sarah Pierce Maxwell Miller, Thomas Laskarzewski, Anna Nelson, Meghan Timmons, Priscilla Mercado

**Exec Committee Election results**

Recruitment Co-Head: Sierra Fahrman

Community Outreach: Hollis Rhone

Secretary: Hollis Rhone

Press outreach Coordinator: Nicole Moeder

**To- Note**

Think about including something in coaches symposium

No meeting in December

See you in January to

- look at survey results and
- look into team discussion
- Talk about town hall about survey results

Add school name next to your name for next meeting!!

GOOD WORK EVERYONE!! Thank you for your work these past 6 months!!