

## NEISA Sailors for Equity and Inclusion Committee



Monday July 13, 2020

### Meeting Agenda

1. ICSA update
2. Education program
3. Bylaws
4. Officers
5. Representative Update
6. Subcommittees and Onboarding
7. Google Form - Call to Action
8. July 15th meeting attendance
9. Website

### Items to know

#### [Officers positions](#)

Varsity Coach Rep | Frank Pizzo

Club Coach Rep | Diana Widenbacker

Undergrad Chair | Preston Anderson

Undergraduate Vice Chair | Izzy Cox

Secretary | Lucy Mulvihill

Head of Education | Kaila Pfrang

Head of Community Outreach | Julia Wyatt

Head of School outreach/recruiting | Emi Ruth

At Large reps - Julia Adams, Jonathan Chance, Becca Rose, Jack Valentino

### Meeting Minutes

#### ICSA updates

- ICSA Townhall on inclusion, equity and diversity July 22nd 8pm est
  - Will go out on insta soon
- TIDE, The Inclusion, Diversity, Equity committee

#### Education program

- Lucy will present program on July 15th

[By-Laws](#) to be voted on July 15th

## NEISA Sailors for Equity and Inclusion Committee



- Consequences for not participating education program will be hard for smaller teams
  - Can be reviewed on a case by case basis
  - We must try hard to stay in contact with those smaller teams

### Officers

- Still need an outside rep
- Vice Chair first in line to become next chair
- At Large Reps
  - **Nominate to co-lead subcommittees**
    - Education | Lucy Mulvihill & Jonathan Chance
    - Community Outreach | Jack Valentino
    - School outreach/recruiting | Julia Adams
- Officers will remain until Dec 2021
  - With the exception of graduating members

### July 15th Rep update

- Need 27 teams at meeting or two weeks after meeting vote
- Still need a couple more teams to get on board for meeting
- Jack will send out an email to teams

### New members and subcommittees

- Lucy will create a Slack page
- To help provide more info for new members in subcommittee

### Call to action

- We have gotten a few responses
- Community Outreach

### July 15th NEISA TIDE attendance

- Jack
- Preston
- Julia W
- Becca
- Kaila
- Emi
- Lucy
  - \*\*Undergrads can act as a proxy for teams unable to attend\*\*
  - Offer this up to teams

## NEISA Sailors for Equity and Inclusion Committee

### Website update

- We will show up under the TIDE tab
- We need to develop a mission statement
- Post positions on committee
  - Names, Contact info



### Action moving forward

- Website creation
- Mission statement
- Look for Outside rep