



Executive Board Meeting

Monday July 20, 2020

Meeting Agenda

1. Introductions, Welcome Outside Reps
2. Recap NEISA Meeting
3. Recap work completed so far
4. Website
5. Tuesday onboarding meeting
6. Subcommittees

Meeting Minutes

- Welcome to our newest member Jennifer Dargan, who will serve as our outside rep. DC based, she works on communications at CNN
- NEISA meeting
 - Jeff suggested funding for outside education sources for the committee or supplemental resources for education program
 - Using university race based education programs
 - Different schools have different experiences/knowledge in having these conversations
 - To look on down the line
 - Exemptions
 - Exec committee decides who will be granted exemption
 - Schools seem to be concerned with not having enough members or leadership to be on the committee
 - Message from the committee, being on the committee is not about racing, about turning a tide in sailing culture
 - **We need to be more clear in our communications about intentions and messages
 - By-laws passed 33-1
- Recap on committee work
 - [call to action proposal](#)
 - All 5 passed
 - Submitting work to be looked at on ICSA level



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- [Website update](#)
 - Currently
 - Exec committee
 - Future
 - Education program
 - Grievances
 - History
 - [Mission/objectives](#)
- ****Moving forward ****Meet as entire committee monthly- monday 8pm est
- Meet other mondays as exec committee when necessary
- Subcommittees
 - Head of subcommittees will schedule and host meeting with group
 - Contact non-undergrad reps if you would like them to be at the
 - Education
 - Feedback surveys/methods
 - Training programs
 - Resources
 - Connect NEISA teams for discussion
 - Update program and resources yearly
 - Outreach
 - Work on call to action
 - Develop programs
 - Circulate effectively
 - Create connections with orgs
 - Find ways for committee to reach out
 - Team organize partnership
 - Work with sible, community sailing center
 - Recruiting
 - Connect with outside members, affinity groups
 - Creating partnership protocol with affinity groups
 - Developing more inclusive/equitable recruiting guidelines
 - Varsity vs Club vs on campus recruiting
 - Form recruiting relationships with community sailing centers
 - Documenting community sailing centers



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- Sail One Design sailing recruiting program
 - Push inclusive, equable, diverse recruiting
- Create a space for advise, mentorship, communication with international students
- Tuesday onboarding meeting
 - [Presentation](#)
 - Head of subcommittees present slide
 - Go into break out
 - Plan meeting times
 - Assign someone to take minutes
 - Meet back as exec committee recap

Action moving forward

- Mission statement
- Implement a strategy for reps to reach out to their school for resources- for the education subcommittee
- Get in contact with teams who applied for exemption
 - Diana will reach out to Sacred Heart
 - Frank will reach out to WPI
- Also need to contact
- No Exec committee meeting next week



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