

## March NEISA Executive Committee Call Meeting Notes

March 4<sup>th</sup>, 2021

- I. Call to Order**
- II. Roll Call of Executive Board**
  - a. Full meeting attendance and voting is available [here](#)
- III. Approval of February Meeting Minutes**
  - a. Approved
- IV. Reports of Officers, Boards, and Standing Committees**
  - a. Commissioner's Report: ICSA Annual Recap**
    - i. System of National's Berth Allotment Passed**
      - 1. *Kalin*: We had the ICSA Winter Meeting, which was a marathon with lots of discussions. The big takeaway from the meeting was the work that the Competition Committee did, and all of that stuff passed, which had to do with cross-regional, regional, and fundamental teams, and how that system is going to work. That's huge for New England, and we come out as winters. Instead of 8-9 NEISA Coed teams at Fleet Race Nationals, it's going to be more like 11-12, which would be a better reflection of the 12<sup>th</sup> place and 13<sup>th</sup> place NEISA team than other conference's 5<sup>th</sup> place team. Some justice there, but there is some downside to that. So, the Atlantic Coast berths, that was the Showcase, now the Atlantic Coast, so we had to give up a couple of berths, and we're down to 12. So that's a bit of a bummer, however, I honestly don't think those will fill up and I think we'll get the right number of Atlantic Coast berths. We could ask for this to get changed, but I'm going to have to do a little bit of research on that. I purposefully kept quiet during the discussions on this because I thought we were getting a really good deal, and I didn't want to jeopardize the deal getting done. It almost didn't go through – it was a wild and dramatic thing. A bunch of the conferences apparently weren't very happy, and they tried to introduce some legislation to undo everything that got just agreed on. So, it did go through, and I think it's a pretty good deal. What I honestly think is going to happen with the Atlantic Coast is, because it's two events, and because they're both mandatory, it's going to be really challenging for a school like Hawaii or anyone from the West Coast to come to the East Coast for two weekends in October – it's really expensive, and it's difficult. I think it will work itself out that we get those berths back.
    - ii. Split Season Concept to Committee**

1. *Kalin*: The other big thing we discussed in detail that became emotional here in the New England was the concept of the split season. It was kind of a nothing burger in the end. Charles Higgins from Tulane proposed it, but turns out he was just proposing it for discussion. It needs to go to a committee to discuss in more detail to flush it out a little more across multiple conferences, it can't just be from our perspective. Zach has kind of taken over the lead of that committee. Zach, can you give us an update on who are the representatives on that committee?
  - a. *Leonard*: The committee, we met once, so we're really just starting. The committee is Frank and I from NEISA, Adam Werblow from MAISA, Allison Jolley from SEISA, from the Midwest is the new commissioner who seems great and her name is escaping me right now, Andy Johnson from Pacific Coast, and the captain of the UCSB club sport team, Noah. We had a good meeting. It's important to realize that that committee is not going to come to the ICSA with "This is what we think you should do, vote for it" and create a binary decision. Instead, we'll come with a bunch of different looks of what best attempts to make split season work, and maybe another alternative. It's a work in progress, and it would be great to have our report done for the meeting this spring, but it's not guaranteed that will be the case, so we'll see how that develops.

### **iii. Hall of Fame Update**

1. *Kalin*: Hall of Fame nominations are due April 15. Ken Legler has agreed to take this on. I'll assemble a small group to work on that with Ken.

### **iv. Performance Rank Update**

1. *Kalin*: Prudent to wait on that till we get all the different grades of different events in New England for next year, and then we should probably meet pretty soon to see how that's going to line up. Performance ranking is going to look quite a bit different. We're probably close to the stage for fleet racing where everyone is pretty much getting what they want, and if not, those are sail-in events. Team Racing is going to be a bit different, but hopefully we can align pretty closely with the National Ranking System is for these events – Grade 0, Grade 1, Grade 2, Grade 3, Grade 4 – and have that align quite closely, and that would be nice.

### **v. NEISA Awards Update**

1. *Kalin*: I spoke to Bill Healy who is chairing that committee. We plan to give weekly awards and we plan to give awards at the end of the year to recognize things like Sportsmanship which recognize your contributions throughout your career. We're waiting to hear back from the All-American committee about what they're going to decide about their team awards. In a conversation with Greg, I realized we didn't give out All-New England team awards from last year. He thought maybe it's an idea to revisit that and see... things were crazy, and at the time, things were very uncertain, so I think that that committee can probably revisit that.
  - a. *Thompson*: I think the All-NEISA did give out All-NEISA awards last spring... yeah that was the website. Then on the Half of Fame thing, in the past, the Awards Committee have been the ones that search for those nominations and put the nomination forward from NEISA, at least in the past couple of years for those Hall of Fame Awards.
2. *Kalin*: I do remember that now and how awesome that was, thank you for that.

**vi. Committee Nominations**

1. *Kalin*: As part of this new system that we're trying to introduce in terms of cross-regional and everything, another big part of that is trying to populate all of our ICSA committees with a certain profile of committee members that try to broaden our diversity and bring in new perspectives. I think this is great. It's going to take a little bit of work, and I'm encouraged. I just spoke with my direct report at MIT, Barb Bullock, who's the senior woman administrator, Athletic Director, she said she would be thrilled to be on an ICSA committee, and she would be awesome. I thought this may be a strange ask, and she was really looking forward to it, and she thought that there would be other administrators who would do the same. I'll host a quick meeting tomorrow as they want a quick turnaround to get these nominations in by March 15<sup>th</sup>. I want to host a meeting tomorrow for people that think they might be able that know some people, and chat about what it means to be on these committees. I think it will really help our sport.

**b. Scheduling Coordinator's Report: Taylor Martin update on Spring 2021 Schedule/Medical Form**

- i. *Martin*: The big couple of things are: Based on the number of people we spoke to after the last week that know they are able to compete, we put together a tentative schedule. Everyone able to compete so far has taken

part in responsibilities of hosting duties and such. At the end of this meeting that schedule will be live, so we can see what exists in NEISA right now. But before we publish that we wanted to talk about how we ended up with the schedule that exists and how people can be involved as they come online. The thing to know is, as you guys know whether or not you will be able to sail, I as a scheduler need to know the second you are thinking of allowing competition this spring. What's going to happen is there are a lot of restrictions travel and a lot of restrictions on host schools on the number of teams at any given venue, and the number of bodies at any given venue. So, the sooner we know, the better. The flipside of that is we're not adding people to the schedule until you have your declaration of adherence submitted and signed by your administrator or president designee, whoever that may be. So, I'm asking that you guys don't request stuff until you know that you'll be able to compete and sign that form. The schedule that exists will be on the NEISA website in the usual live schedule spot, and I will also send out a link to you guys after this meeting. The schedule consists of teams that are able to host right now, which is only a handful, and teams that are able to compete right now, which is also only a handful. The process for adding yourself to this schedule going forward is 1) we need that declaration of adherence completed and it needs to go to [compliance@collegesailing.org](mailto:compliance@collegesailing.org). There's a little bit of a delay on that, so please Cc Mike Kalin when you send it out so that we know, internally, when it's gone out. There's a bit of delay between when you send it out and when you guys are added to Techscore basically. You also need to be in contact with me as the scheduler beforehand so we can get you in regattas ASAP once you're online. 2) Scheduling will follow a relatively normal process as much as possible. On the schedule, there are berths available in green to events. If you're interested in sailing, we have to have teams that are eligible to sail on the schedule two weeks in advance. Once you have that declaration of adherence, you're looking at two weeks down the line from when you come online, to when you can sail that regatta. That's why the sooner you know, the better. Very limited number of berths available right now because there are only a handful of teams that can host and those schools are restricted in the number of teams that are there. So, you come online, you want one of those berths, you email me. We're getting approval from individual schools to add more people to events because of those caps. So if you request that berth, I'll confirm with individual schools that berths are available, then you'll be added to the schedule at that point. This all happens two weeks out as per usual, then the week of events, the

schools that are subscribed to individual regattas will be asked for confirmation (Slack or a Zoom call) confirming everyone is tested and cleared so host schools know who's showing up and how many schools are showing up. Right now, we're capping events by individual schools' ability to host people. Know that when looking at the schedule, we're minimizing the number of teams that are showing up to first and second teams. First and second teams will be considered one unit. The consensus was that schools will be mostly traveling as units on busses, and that for budgetary and simplicity, we're trying to keep schools from traveling with just four sailors to a fleet race, and bumping people down to one team for an event. When you're looking at space on a schedule, first and second teams count as one team – we're not going to push those second teams out of regattas unless they voluntarily drop that berth. Third teams are treated as second teams, where if there are people on the waitlist, those third teams will get bumped out for people on the waitlist. Know that this is pretty flexible, and please be patient with us as we go through this process. We're trying to come up with rules that make all of our lives easier and make regattas predictable, but are still flexible enough that we can get as much sailing as possible done. Regattas themselves are also going to look different; none of these regattas are rotational, and for the most part, we're streamlining shore-side COVID protocols beside the ICSA stuff, with staggered report times so no teams are on shore at the same time, individual hosts may have different specific restrictions more than that. We're really trying to limit team interaction as much as possible. From you guys, as you know what your spring will look like, communicate that early and often. We need to know that beforehand, but we're not going to schedule you guys until that declaration of adherence is in. But, communicate early and often if you think you'll be able to go online.

1. *Mollicone*: Super outside chance, but for Brown if we're able to compete, we have to get to a certain phase here within the Ivy League and on campus, and it might only be that we can sail on a weekend against one other team – we still don't know yet. So, say for example we have a 40-mile limit on how far we can travel, say we want to set up a weekend with URI or Roger Williams or something, do we still go through you to do that? Even if we can't have other teams there and it can only be two teams or something?
  - a. *Martin*: The way that would work is, any sailing between you and another team would need to adhere to the ICSA stuff and go on the schedule. You would say, "Brown wants to host a regatta April 3<sup>rd</sup>, we have one spot

available, this is the only team that could adhere to our school specific policies, and that's just a bummer." We know we're limited already, like that's already happening with Conn and Coast Guard hosting, where they can only host a certain number of teams, so once they hit that cap, it's not just there's open berths because there are boats. So, the berths would get filled by the one other team that's able to sail.

2. *Mollicone*: Do we have any idea how New England's might shake out?
  - a. *Martin*: Yes, it's on the schedule. The same dates that we've talked about before; April 17-18, and then April 25. Women's, Coed, and Team Race, in that order. All single days and all combined division. Right now, the capacity is dictated by the host site, so it's 8 teams. Once we hit that number, the competition committee is looking at contingencies, like if we get to 10 teams, do we need to split it or limit the number of teams that show up? So, the Competition Committee is looking at that and should have an update.
3. *Mollicone*: And no idea who can host?
  - a. *Martin*: Currently CGA and Conn with some Rhode Island schools as backup sites including Salve Regina for Women's, and Roger Williams backup for Coed.
4. *Mollicone*: And Team Race?
  - a. *Martin*: Team Race is at Conn, and we don't have a backup host site for that. Conn/Coast Guard.
- ii. *Kalin*: Thanks for that Taylor. Amanda can you give us an update on umpires for the spring? Now might be a time where we can do something about it.
  1. *Callahan*: I have an idea, just throwing it out, that because it's a unique year and not a ton of schools are competing in the TR discipline or can compete, I wanted to ask other coaches if they would be interested in umpiring, particularly team racing, events? We do have an interest in umpires; I particularly think our coaching colleagues could probably do the best job. This is a unique year, where they may not have a chance. We've now had a year of "free weekends", and you may not want to give up your "free weekends". But I think it would be pretty cool for the championship if we had that caliber of umpiring. Just throwing that out there, think about it.

2. *Kalin*: To be clear, it's not out of necessity but more out of preference?
  - a. *Callahan*: I don't know what a full slate of umpires would look like, and I'm going on the assumption that we can't have two umpires per boat and the volume of umpires would probably be smaller than in a non-COVID year. So, we're probably close, but I think the preference would be for other coaches to do it.
    - i. *Charles* (through chat): I'm available to umpire.
3. *Kalin*: There might be some interest to that – email Amanda if you're interested.
4. *Callahan*: If people want to reach out to me that'd be great, and I'll reach back out to people who aren't ready to compete yet. Just in general, anyone that graduated last year that's pretty rule savvy and know the game pretty well that we could keep in the game with umpiring, send them my way.
  - a. *Ott*: Which set of rules are we using?
    - i. *Callahan*: 2021-2025, most recent.

**c. Graduate Secretary Report: Vote on Membership Category Bylaw**

- i. *Pizzo*: Same as last month for the bylaws, we can do the vote. I'm happy to put the doc in the chat or share my screen. I think it's been sent out a few times. However you want to proceed Mike.
  1. *Kalin*: You make a motion?
    - a. *Pizzo*: Sure.
- ii. *Anderson*: Would it make sense to do the bylaws all at once instead of two separate votes?
  1. *Pizzo*: That makes sense to me if that's the way you want to do it Mike.
    - a. *Kalin*: Sure, yeah.
- iii. *Pizzo*: For the bylaw change, is this a one-vote per school and needs to be over a  $\frac{3}{4}$  threshold I think, and the vote can extend into email for two weeks.
- iv. *Assad*: Are we meant to vote on the voting sheet?
  1. *Anderson*: Yes, just give me one second I need to update so we're voting per school.
- v. *Pizzo*: I make a motion that we adopt the bylaw changes for NEISA membership. I don't know if you guys want to include both bylaws. There are two significant bylaw changes, so, we can deal with both or with one then move to the next one – deal with them together but separately. Let's start with the membership bylaw changes first.
  1. *Kalin*: Second. Any discussion on that?

- a. *Martin*: The bylaw as its written is just replacing the current bylaws correct?
    - i. *Pizzo*: Yes
- vi. *Kalin*: If it doesn't reach 31 votes, then it needs to be emailed out correct?
  - 1. *Pizzo*: Yes, please vote if you're on the call, otherwise we'll have to extend to email.
- vii. **\*\*Vote Passed\*\***
- viii. *Kalin*: Preston would you like to make a motion?

**d. TIDE Bylaw**

- i. *Anderson*: To remind everyone what we're doing, a proposed change for the 2022 calendar year, is replacing the Undergrad Scheduling Coordinator to become a NEISA TIDE Representative, and we'd confirm that representative at the Annual Meeting. Then, the immediate change for the actual TIDE bylaw, establishing it as a committee. We're actually taking the stipulation out mandating education. We think it's more important to create an inclusive culture where we just mandate having a representative from each team. We'll still offer educational resources, but we want to make sure teams opt in to doing the educational program. We also have an anti-discrimination addition to our bylaws. MAISA added an anti-discrimination bylaw. Our bylaw is pretty extensive – we talk about the grievance form, Rule 69, and one point of clarification, is that if you protest for Rule 69, you do not file a grievance form and vice versa. They kind of cancel each other out. And our anti-discrimination piece for venues. It's all laid out in the whole bylaw. I move to adopt NEISA TIDE's proposed bylaw changes.
  - 1. *Kalin*: Second
- ii. *Ott*: If we're Provisional, we still vote, right?
  - 1. *Assad*: I was actually just looking at that, but it's actually 75% of Regular Members only. So, to get to the right number, it's actually 26 of 34 of the Regular Members that need to vote.
- iii. *Martin*: If that first bylaw changes, does that change who can vote on the second bylaw?
  - 1. *Pizzo*: I think it would, but are we at that threshold yet?
    - a. *Assad*: it's not going to pass on this call.
  - 2. *Pizzo*: I think they're both under the same rules.
- iv. *Kalin*: I think we need to email that out to get the rest of the votes to pass it. Frank do you have anything else that you wanted to add, filling in any of this stuff? You can probably fill in the blanks of anything that hasn't been covered.
- v. **\*\*Vote Passed\*\***



1. *Pizzo*: There's a lot going on in NEISA, and I feel like I'm involved in a lot of it, but I don't have anything major to report.
- vi. *Kalin*: Justin do you want to give us an update from the Competition Committee?

**e. Competition Committee Report: Justin Assad**

- i. *Assad*: I'll move quickly and I ask everyone to pay attention. Follow along: First, we owe NEISA a bit of an apology, Greg and I, we feel like we haven't been doing the best job keeping everyone up to date with exactly what's going on with the Competition Committee, so we're going to make a bigger effort going forward to try and be as transparent so people don't feel like they're getting blindsided. But, it's a two-way street. We need people to pay close attention going forward. It's our pleasure to advocate for NEISA and try to get as many well-deserved advantages for our conference as we can. I'm going to try and walk everyone through the Coed and Women's Fleet Racing qualification structure that we're settling on here in New England. I know there's a lot of debate over the Team Race berths in the chat, but let's focus on fleet racing berths for now. The important thing happening currently is we have a grading system being implemented, a competitive rank system, or a competitive performance rank system, that will be implemented on the national level. This rank scale is not a direct determinant of who qualifies for Nationals, it's used to direct the committee to look at a certain group of teams. There could be some concern about how regattas are ranked, etc. but it's important to know, we don't envision a scenario where a straight 1-36 in the rankings advance to Nationals. It's used as a banding system to help the selection committee identify which teams to be looking at. For the National Championship in either Women's or Coed, there are going to be 36 total berths – the first round will be 10 automatic qualifiers; each conference that has a bid to Nationals is really going to get 2 bids, one for each of the semi-finals. Round 1: Automatic qualifiers with 10 teams that advance. Then we go to Round 2: Where there will be 26 berths currently in the picture. This is still entire ICSA, nobody's looking at ranking systems. The people in the selection committee all vote for teams that they consider to be "locks" or absolutely deserve to be at Nationals. This number will likely be between 6-10. To be a lock, you need 80% of the committee (4 of the people on the 5-person committee) to include you as a lock. Let's say 6 teams meet that threshold. Now, when we get to Round 3, this is where the banding will come into play. Currently we have 16 teams in the National Championship Semi-finals. The band is meant to be double the remaining slots available. So, there's 20 berths left, so we're looking at the 40 teams not yet in the National Championship. This

is where the competitive performance rank comes in. Let's just say that Dartmouth is a team that's not quite a lock but is quite good. Because they're good enough to be considered in the group of 40, even though we may have had some sicknesses and a concussion, and our performance hasn't gotten us into the top 40 in the country. If that's the case, the committee can still vote to add us to the field being considered even if they don't achieve the straight statistics. To get in from that group, at this point we go through the 80% selection process again. Each person lists their remaining half of the remaining berths. Teams on 80% of those ballots get entered, then we repeat the process again with the remaining berths, until we get down to one berth remaining filled from a field of two teams.

1. *Martin*: It could be in that Round 3 that only one team reaches 80%, but it could also be that 10 teams reach 80%.
  - a. *Assad*: Practically, my guess is 8 teams the first time, then we would have 24 total teams, so we would have 12 remaining, then we'd look at 24 teams not included yet for that next round. And so on and so forth until we're looking at one berth left for two teams.
- ii. *Assad*: For the grading system, we've really pushed the committee saying that we have to be blatantly honest about the level of these events. We've reached out to conference commissioners to grade their whole conference from best to worst. We'll point out to the MCSA that the Fall Fury may be the most competitive regatta in their conference, and that might only be a Grade 3, which would be the equivalent of, the Barnett and the O'Berg in New England. We're working hard that the grading is fair and representative of a national comparison between conferences. The showcase finals (ACCs) will be the only Grade 0. For Grade 1's, it's, in our conference, Showcase round 1's, the Hurst, the Danmark, and maybe the BDC or the Thompson. Our other interconference regattas will be the other Grade 1's. I advocated for the Hurst to be a Grade 2 and got pushed back on that from the rest of the country. The Hoyt, the Harry A, that A band of our performance ranking events, between a 1 and a 2 in New England. We're trying to push honestly with the rest of the country that a NEISA championship will be a Grade 1 event. A SEISA championship may only be a Grade 3 or a Grade 2. Same with the PCCSC. The important thing to remember is we're trying to get that grading system as fair as we can, but this only comes to play in the third round when it helps to determine which teams belong in the field being considered. It won't be an objective "next 12 teams come from this list" or anything like that.

1. *Lindblad*: One thought on the grading system, so in sailing we're very used to looking at a finishing place at a regatta, but it might help to score all the races at a Grade 1 event as one event. 3 races at the Hurst getting 3<sup>rd</sup> aren't the same as 12 races at the Danmark and getting 3<sup>rd</sup>.
  - a. *Assad*: That's a really good point Matt. I know that's something we've talked about a little bit. Also, with the grading system, there's also the opportunity for events to be within the banding system to be, you know, a Grade 3, say, the O'Berg, can actually be close to a Grade 2 so can be scored with a multiplier that gets it close to a Grade 2. We're working on that to get a system that does that automatically. But that's kind of how we envision that coming together.
2. *Assad*: I see a lot of questions in the chat. Sam it's great you're concerned about smaller teams, and on our Conference Committee, smaller conferences share these concerns that the small NEISA teams share. The reality is small teams in NEISA will have it best with Grade 2 and Grade 3 level events, where we have one each weekend. In the Midwest, they're going to be lucky to have three Grade 3 events throughout the whole year. Our smaller teams will have access and exposure to those regattas. The reality is, you're going to need to perform well at the graded events to be in consideration. You can't be begging to get into more events unless you're doing well at the graded events you're already at. Our NEISA performance ranking system gets the right teams to the right regattas 99% of the time, and we'll use this system like that in-conference to get teams to that level. Greg will go over Singlehanded and Match Racing systems in the future. We have very limited Singlehanded and Match Racing competition in the ICSA. I know it's the committee's prerogative to focus only on ICSA competition to determine which teams advance in those disciplines. Currently that only comes down to conference championships in New England. I think we'd be wise to look into expanding the regular season for those disciplines. If anyone has ideas for bring-you-own-boat laser events, I think it could benefit our sailors, especially in New England, in the long run.
3. *Kalin*: Justin why don't you mention your idea as an example?
  - a. *Assad*: I think necessity drives innovation. How can I get people on my team the opportunity to compete to build a resumé in that discipline, and train and practice? If we

could have a venue in New England where we had Lasers for three weeks in September, then maybe we could train there with, for example, a Saturday training camp and Sunday regattas, but training and regattas and get some results for Singlehanded sailing. I think that's a really wise move for us as a conference and get them a resumé that helps them advance in the process.

4. *Lindblad*: Grade 1 events are Dartmouth and twice at CGA, how would it work in rotating those events to other locations in New England?
  - a. *Assad*: I think that's a conversation for the conference. There's a good argument for why rotating events is important. It's easy to overweight how important we think this grading is going to be. I think for most of New England it's going to play out in a way that's favorable in the current existing setup. When we work through it, it's a system that gets 13-14 teams in New England a good look for a national selection committee. If we sailed the system without change, we would feel like a lot of teams get a fair look in the process.
5. *Mollicone*: For the fleet racing in the spring, like the conference championships, you can leapfrog over people and such. But, if I'm correct, for Match Racing and Singlehandeds, you can't jump over anyone from your conference championship, is that correct?
  - a. *Assad*: Right, so the current model for those championships looks like this. There's no performance ranking system or anything like that. First round, the automatic qualifiers are top 5 for both. For Round 2, we look at the next finisher or the second and third place finishers, but it's something along the lines of this. NE, PC, MA, SE, SA, and MC. In this next round, we're looking at the second and third place finisher from NE, PC, MA, SA, and MC, and the first and second from SE. There's still some confusion over what's going to happen with the Northwest, but we're pretty certain they're going to end up with Pacific Coast. There's some debate about looking at the next finisher vs. next two. Then we do a selection from this round. Then the next round could be NE 4&5, PC 2&3, MA 2&3, SA 2&3...
    - i. *Pizzo*: Can you clarify that SEISA is included in this stuff?

1. *Assad*: They are able to get at-large berths, but they don't get an automatic qualifier.
  - b. *Assad*: There's still only 5 conferences, then the other conferences can get a look in the process, but not an automatic qualifier.
    - i. *Martin*: 18 boat laser fleet?
      1. *Assad*: Yes, that's currently the plan.
- iii. *Kalin*: There's some interesting ideas in the chat. I don't know that I want to get into the discussion, but there are interesting ideas. There are many teams that will spend their springs single-handing these boats. Maybe it's something we explore on a trial basis going forward.
  1. *Assad*: Mike I think something needs to be said. It's good to provide opportunities, but the reality is, if you're not sailing Lasers a ton prior to college, you're not going to develop a Laser game. You can host things, but that doesn't have to do with Laser Championships with top level, going to the Olympics, Laser sailors. That's a totally different objective than developing a singlehanded way for people that want to learn the boat by themselves. We don't want to blur our objectives when we're trying to define a championship level experience vs. worthwhile, but not in the same discussion of introducing people to singlehanded sailing. We need to be honest with ourselves with what it takes to advance in Laser sailing right now which is a ton of experience and competition at a high level.
- iv. *Kalin*: We didn't really do a TIDE Update, Preston can you give us an update?

**f. TIDE Update**

- i. *Anderson*: Real quick: We only need one more vote for the TIDE Bylaws. For a quick update, first off, last Thursday we released a statement on behalf of NEISA condemning all Asian hate crimes. It was reposted by a lot of teams, and was a great show of NEISA unity. If your team hasn't done it yet, please repost it. We also had an All-TIDE discussion inviting all conference TIDEs to discuss all the hate crimes and ways we can make change in the sailing community. Our community outreach subcommittee is working on a career night. We're trying to collect an Alumni database to get that working. Our school outreach recruiting sub-committee is showing Maiden this Sunday at noon. There will be a Q&A with Dawn Riley who was a member of the boat on Wednesday March 10<sup>th</sup> at 6pm EST. Both Zoom links are in that chat and are on the Listserv. Email me or the NEISA TIDE email for that information. I want to talk about ICSA TIDE education. That starts up next Monday. We went through a pretty

extensive feedback phase. It went really well; we'd love to have as close to 100% participation as possible from all of the NEISA teams. We'll have 3-presentations that each have a two-week window and you only need to sign up for one module/training session per presentation. It's designed for coaches and student leaders – it's up to teams to decide who student leaders should be. We're letting teams decide who goes to these sessions. We are doing an ACC challenge with MAISA and SEISA to encourage participation. The conference to get the closest to 100% participation at these sessions wins. I've also had conversations with people within the Ivy League that have looked at our educational resources and they potentially want to partner with us, but we're going through institutions to help facilitate that partnership. We're also doing the same in the NESCAC. Nicole is going to talk about the press stuff.

- ii. *Moeder*: There's been a bunch of developments in press both at the university level and at the national level. Within universities, we've had a bunch of articles come out. Roger Williams and BC posted each posted one recently. There are a bunch of schools that will be putting out articles at their respective institutions. On a national level we're working with US Sailing; we were featured in their "Weekly Lift" newsletter on the 23<sup>rd</sup>. We've partnered with the American Sailing Association that will send out a monthly newsletter from TIDE committee. We also have started "TIDE Tuesdays" which are a weekly feature on the NEISA Instagram. That started at the end of February with Preston's podcast, we featured our affinity groups, and now we will be featuring women's history because of Women's History Month.

- 1. *Radtke*: That covers a lot of it, it's been awesome to see the work in NEISA and around the country.

- iii. *Anderson*: There's a Google doc with the TIDE update in the chat. Please sign up for ICSA TIDE education. Please tell your teammates to do that, we really want to get really good NEISA participation.

- 1. *Kalin*: Regarding the signup, could you just say here are the sessions, please attend one? What's preferred: that we show up as a package deal, or can we...?
    - a. *Anderson*: You can piecemeal it – it's individual signup, so whatever works best for your schedule. For your sailors, they can sign up for their schedule, and they can feel comfortable showing up alone. We've spent three and a half months working on getting this program ready to go. Each session should last about an hour and will be facilitated by people across the country. You may not

necessarily be in a facilitation with me or Nicole, but there will be other people from other TIDEs, but just sign up.

- iv. *Kalin*: Thank you so much for all your work. John Mollicone, Justin, and I went through a trial run on that and it was great. Really important, and on behalf of the older generation, I don't know this stuff and I'm expected to know it. So, it's very helpful for me as a coach and as a professional to just be better at knowing how to discuss this stuff. I encourage all coaches to sign up and get their team leaders to sign up. Thank you.

**g. Update on Singlehanded Nationals**

- i. *Kalin*: Is Moose going to give an update on Singlehanded Nationals May 1-2 at Sail Newport?
  - 1. *McClintock*: There's currently a questionnaire out to everyone in College Sailing to gauge interest and how many people will attend. One of the problems is we have to have a permit put in by Sail Newport for the number of people that will attend. We also have an issue with people who don't have their own boats, and finding charter boats that people can use. We have no idea how many people are coming. Mike Callahan sent out a doc the other day to figure out interest. I talked to Mitch about having a cutoff on when you can have your interests entered, so the 21<sup>st</sup> or 22<sup>nd</sup>, so we can start to get everything organized. There's a lot to it because we need to lay out a grid for boat storage on land, and also will determine what to do about extra boats (for on-water ICSA reps and judges) that need to be worked out. I've been counting on ICSA to help a bit more, and once we get that done, we can send out the NOR to anyone that's interested. We can start to zero in on what we're going to do. The other problem is a lot of people have interest, but their schools won't let them come. So, it's vague what can happen between now and when the cutoff is. At URI we're having a problem with going out of state, and that just changed an hour ago. There's a lot going on. As people in NEISA are interested, please get that info in and then we can proceed and can try to find charter boats.
    - a. *Kalin*: Callahan sent one out to MAISA. I should've sent that out. If you're one of the schools thinking of sending people to Singlehanded Nationals, or say, we really haven't talked about it yet, we'll let me know by such and such date.

2. *McClintock*: We've had basically no response from anyone in New England. I think Mike may have sent that out. So, I expect we'll see some response on that, but I haven't gotten it yet.
  - a. *Kalin*: (Through chat) It looks like you're getting some pretty good interest from Jeff and Doug, so that's great.
- ii. *Kalin*: Any other details, motorboats, judges, that you need to sort out?
  1. *McClintock*: Right now, we have our two boats, and I talked to Amanda, John Ingalls at Salve, and John Mollicone. If we get one boat from each of them, we'll be set. I also have talked to local people who have offered to use their boats as well. Until we know how many people are coming, we need to make sure we have crash boats to deal with breakdowns. It all depends on the number of people that are going to show up.
- iii. *Kalin*: It looks promising which is really great. There's a chance we're all vaccinated by then but we'll see. Any questions for Moose on that?

## V. Adjournment

- a. *Kalin*: I appreciate everyone's patience today; we had a lot of stuff to cover.
- b. *Mollicone*: I had one more quick question. I know at the ICSA Meeting the All-Academic Team Committee talked about having the All-Academic Team from last year; do you have any idea where that stands?
  - i. *Kalin*: I think what happened was Dan Thompson didn't get clear guidance, and it kind of got dropped. I think they're reconsidering going back, but I haven't heard anything since. I'll throw Dan an email to see where he is.
    1. *Mollicone*: Who's our NEISA rep on that committee?
      - a. *Kalin*: Jeff Bresnahan
    2. *Mollicone*: I remember him saying they were going to put that out soon, but that was about a month ago, so I was curious.
    3. *Bresnahan*: John so you're saying to go back to do the year we missed?
      - a. *Mollicone*: Yes, that's what they said they were going to do; all other sports did. Dan Thompson said it at the ICSA Annual Meeting. It would be great to know.
- c. *Mollicone*: Jeff I know you're on the Eligibility Committee, obviously that question of what about teams like the Ivy Leagues that probably can't compete this spring but may be able to do some weekend stuff with one other team – will they use their eligibility up?
  - i. *Bresnahan*: I suggested teams like that add Spring of '21, and it basically says not to compete in latter events to Nationals. So, all those single events you guys are talking about, as long as you guys don't compete in



any qualifier events that would lead to Nationals or a Nationals, they won't lose their eligibility.

- d. *Kalin*: Ian Berman said the All-American committee is leaning towards having awards but on a very limited basis. It would be at a certain ratio of competitors to the number of teams that can compete. Cool, thanks everyone.
- e. *Bresnahan*: John, we had proposed getting the kids that missed Spring Nationals back. I think I'm getting to the point where I could host an alumni-regatta on the weekend of October 3<sup>rd</sup>. I'll reach out to the 2020 undergrads and see so they can come back and put their pinnies on one more time.
- f. *Kalin*: John Mollicone are you able to give any input for nominations? We sat down last year to try and come up with people who worked in sports, or at-large people, to place on ICSA committees? They're making a big effort this year to have a do-over. The group is soliciting nominations and then we'll make a pick. I pushed for them to have a little more clarity in terms of the responsibilities.
  - i. *Mollicone*: I'll try and send a list in with some names. Are college professors allowed?
    - 1. *Anderson*: I would count them as outside directors. The tough thing is, we have to come down to one final nominee for each of the slots. It's making sure that the nominating committee makes the final decision of who serves.

## **VI. Time of Next Meeting**

- a. April 1<sup>st</sup> at 11am